

## ENVIRONMENTAL PROTECTION POLICY – CARE FOR A SAFE AND HEALTHY ENVIRONMENT

We are committed to responsible and sustainable management of the environment and to continuous improvement of the environmental aspects of our business. Our main commitments are:

- ⇒ We consistently ensure compliance with applicable legislation, environmental standards and stakeholder requirements.
- ⇒ We take care of the efficient use of water, energy, raw materials and other resources, and promote recycling and waste reduction.
- ⇒ We use modern technologies and equipment that enable energy savings and reduce environmental impacts.
- ⇒ We reduce the use of hazardous substances and, where possible, replace them with less dangerous ones.
- ⇒ With the best available means, we prevent and reduce environmental impacts throughout the entire life cycle of products.
- ⇒ We reduce the risks of emergencies and improve procedures for dealing with such cases.
- ⇒ We regularly monitor environmental impacts and set and monitor goals for their improvement.
- ⇒ We educate and raise awareness of our employees about environmental protection and promote responsible behaviour.
- ⇒ We inform employees and other stakeholders about achievements in the field of environmental protection.
- ⇒ We also promote a responsible attitude towards the environment among contractual partners and throughout the supply chain.
- ⇒ We operate in accordance with the principles of sustainable development and the circular economy, in line with the adopted Sustainability and Circular Business Strategy of Sico d.o.o.

Arja vas, 1.3.2025

