

Environmental protection policy

– care for a safe and healthy environment

We are committed to responsible and sustainable management of the environment and to continuous improvement of the environmental aspects of our business. Our main commitments are:

- We consistently ensure compliance with applicable legislation, environmental standards and stakeholder requirements.
- We take care of the efficient use of water, energy, raw materials and other resources, and promote recycling and waste reduction.
- We use modern technologies and equipment that enable energy savings and reduce environmental impacts.
- We reduce the use of hazardous substances and, where possible, replace them with less dangerous ones.
- With the best available means, we prevent and reduce environmental impacts throughout the entire life cycle of products.
- We reduce the risks of emergencies and improve procedures for dealing with such cases.
- We regularly monitor environmental impacts and set and monitor goals for their improvement.
- We educate and raise awareness of our employees about environmental protection and promote responsible behaviour.
- We inform employees and other stakeholders about achievements in the field of environmental protection.
- We also promote a responsible attitude towards the environment among contractual partners and throughout the supply chain.
- We operate in accordance with the principles of sustainable development and the circular economy, in line with the adopted Sustainability and Circular Business Strategy of Sico d.o.o.

Arja vas, 1 March 2025

